



Bay City Independent School District

520 7th Street, Bay City, TX 77414 P (979) 401-1005 F (979) 245-3175

Career and Technical Education **Annual Public Notification of Nondiscrimination**

Bay City ISD offers career and technical education programs in welding, health science, education in training, human services, business, cosmetology, construction, audio/visual, culinary, and agriculture. Admission to these programs is based on student interest, program of study guidelines, attendance, and academic standing.

It is the policy of Bay City ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Bay City ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Bay City ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at jkrauskopf@baycityisd.org, 979-401-1005 /or the Section 504 Coordinator at jperonto@baycityisd.org, 979-401-1071.

Bay City ISD, 520 7th Street, Bay City, TX 77414

979-501-1005